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3-31-1937

Woolworth Company and United Retail and Wholesale Employees of America, CIO (1937)

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Woolworth Company and United Retail and Wholesale Employees of America, CIO (1937)

Location

New York, NY

Effective Date

3-31-1937

Expiration Date

3-31-1938

Employer

Woolworth Company

Union

United Retail and Wholesale Employees of America

NAICS

44

Sector

Private

Item ID

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Keywords

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Comments

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The Woolworth Company and the Union mutually agree:

(1) The strike will be called off and the employees forthwith returned to work without discrimination.

(2) The agreement between the Company and the Union dated March 31st, 1937 which expired on October 1, 1937, is hereby renewed and shall be binding upon the parties during the period of and subject to this supplemental agreement.

(3) The parties will forthwith enter into and will diligently prosecute in good faith negotiations for revision of that agreement, including upward revision of the wage scale, and during the period of this supplemental agreement any grievances not satisfactorily adjusted in accordance with the provisions of Paragraph 5 of the Agreement of March 31, 1937, may be brought by either side for mediation to the New York State Mediation Boards, and if such mediation shall fail, then the question at issue shall be referred to an Arbitrator appointed by the Mediation Board, and whose decision shall be final and binding upon both parties; provided, however, that no question of wages or hours and no question of sufficient help shall be subject to such arbitration unless the parties specifically consent thereto in a written communication addressed to the Mediation Board.

(4) The basic work day shall be eight consecutive hours, exclusive of one hour for lunch. Employees required to work in excess of eight hours in any one day shall be paid at the rate of time and one half for overtime work, on and after January 3rd, 1938.

(5) This supplemental agreement shall remain in full force and effect, unless replaced by another agreement, until the 31st Day of March, 1938, but any increase in wages agreed upon shall be retroactive to a date not later than February 15, 1938.

Signed: Thomas I. Sheridan, Counsel

F. E. Bronson

J. H. Freund